

Federal Mediation and Conciliation Service (FMCS)
FY26 Quarterly Data Posted Pursuant to
Title III of the No FEAR Act, Pub. L. 107-174

Complaints by Issue	Comparative Data Previous Fiscal Years					Q1 2026	Q2 2026	Q3 2026	Q4 2026
	2021	2022	2023	2024	2025				
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>									
Appointment/Hire	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	
Conversion to Full-Time	0	0	0	0	0	0	0	0	
Disciplinary Action									
Demotion	0	0	2	0	0	0	0	0	
Reprimand	0	0	1	0	0	0	0	0	
Removal	0	0	1	0	1	1	1	0	
Suspension	0	0	0	0	0	0	0	0	
Other	0	0	0	1	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	
Evaluation / Appraisal	0	1	0	0	0	0	0	0	
Examination / Test	0	0	0	0	0	0	0	0	
Harassment									
Non-Sexual	2	2	0	0	2	1	1	0	
Sexual	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	
Promotion / Non-Selection	0	1	3	0	0	0	0	0	
Reassignment									
Denied	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	1	1	
Reinstatement	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	
Terms / Conditions of Employment	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	
Training	0	0	0	0	2	1	1	0	
Other	0	0	1	0	0	0	0	0	

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[illegible]

Complaints Dismissed by Agency	Comparative Data					Q1 2026	Q2 2026	Q3 2026	Q4 2026
	2021	2022	2023	2024	2025				
Total Complaints Dismissed by Agency	0	0	0	0	0	0	0	0	
Average days pending prior to dismissal	0	0	0	0	0	0	0	0	
Complaints Withdrawn by Complainants									
Total Complaints Withdrawn by Complainants	0	0	0	2 (informal stage)	1 (informal stage)	0	0	0	

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Duty Hours	0	0	0	0	0	0	0	0
Evaluation / Appraisal	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0
Harassment								
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion / Non-Selection	0	0	0	0	0	0	0	0
Reassignment								
Denied	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0
Terms / Conditions of Employment	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Findings Without Hearing								
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0	0	0
Disciplinary Action								
Demotion	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation / Appraisal	0	0	0	0	0	0	0	0
Examination / Test	0	0	0	0	0	0	0	0
Harassment								
Non-Sexual	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0
Promotion / Non-Selection	0	0	0	0	0	0	0	0
Reassignment								
Denied	0	0	0	0	0	0	0	0

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Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0
Terms / Conditions of Employment	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data Previous Fiscal Years					Q1 2026	Q2 2026	Q3 2026	Q4 2026
	2021	2022	2023	2024	2025				
Total complaints from previous fiscal years	5	2	4	3	0	1	1	1	
Total Complaints	5	2	4	3	1	1	1	1	
Number complaints pending	4	1	4	3	1	1	1	1	
Investigation	2	1	3	0	1	0	0	0	
Hearing	2	0	4	3	0	0	0	0	
Final Action	0	0	0	0	0	0	0	0	
Appeal with EEOC	0	0	2	0	0	1	1	1	

Complaint Investigations	Comparative Data Previous Fiscal Years					Q1 2026	Q2 2026	Q3 2026	Q4 2026
	2021	2022	2023	2024	2025				
Pending Completion Where Investigation Exceeds Time Frames	1	0	0	0	0	0	0	0	