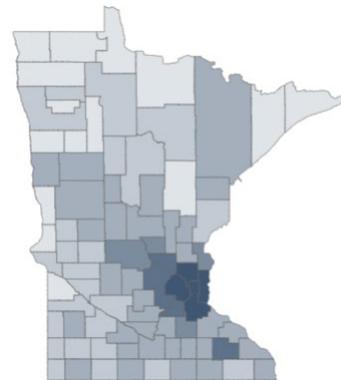


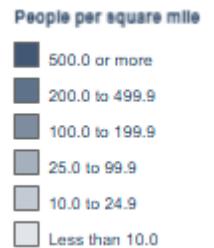


FMCS ASSISTS MAYO METHODIST HOSPITAL AND SEIU IN REACHING THREE-YEAR AGREEMENT, AVOIDING STRIKE

The Federal Mediation and Conciliation Service (FMCS) assisted Mayo Methodist Hospital in Rochester, Minnesota and the Service Employees International Union (SEIU) in resolving stalled contract talks covering 700 employees. The parties reached a new three-year agreement on May 28, 2025, averting a strike that could have disrupted patient care at one of Minnesota’s largest hospitals and safeguarded stability for both employees and the surrounding community.



Minnesota Population Density by County
Source: 2020 Census - U.S. Census Bureau



Total State Population:
5,706,494

IMPACT, ECONOMIC OPPORTUNITIES & CONSTITUENT BENEFITS



Mayo Methodist Hospital is a cornerstone of the Mayo Clinic system and among the largest acute care facilities in Minnesota, with 794 beds, 37 operating rooms, and 10 intensive care units. After months of negotiations, discussions broke down in early 2025, creating the risk of a strike that would have left thousands of patients without access to care at a regional healthcare anchor. Both the workforce and the community faced mounting uncertainty until FMCS was called upon to mediate.



FMCS became formally involved in April 2025, providing continuity and structure after the parties’ previous mediator (non-federal) was placed on administrative leave. Over the course of seven mediated sessions, FMCS guided the parties through difficult economic and workplace issues, rebuilding trust and maintaining momentum. On May 28, 2025, FMCS facilitated a tentative agreement that the parties ratified on June 6, 2025, restoring stability at the hospital.



The mediated settlement secured stability for 700 frontline healthcare workers, ensured continuity of services for thousands of patients, and avoided significant economic disruption in Rochester. By resolving the dispute, FMCS preserved labor peace at a flagship institution in the Mayo Clinic system and reinforced the role of mediation in protecting both community health and regional economic stability.

FMCS’s successful mediation positively impacts 713,000 citizens¹ across Minnesota’s 1st Congressional District, and will:

- Ensure uninterrupted patient care at one of Minnesota’s largest hospitals, protect 700 jobs and preserve stability for frontline healthcare workers.
- Help provide continuity of hospital services and maintain access to a facility with 794 beds, 37 operating rooms, and 10 intensive care units for thousands of patients across southern Minnesota.
- Maintain Rochester’s role as a regional economic anchor, with Mayo serving as the city’s largest employer and healthcare hub.
- Conserve public resources by resolving labor disputes through mediation rather than costly strikes or litigation.

Source: ¹U.S. Census 2023 American Community Survey