

Federal Mediation and Conciliation Service

A Strategic Investment and Vital Part of America's Economic Future

A Strategic Investment in America's Workforce

FMCS is a strategic investment in the future of America and its workforce. Our proactive conflict resolution preserves the stability and efficiency of workplaces across the country, directly contributing to economic resilience and growth. With such a high return on investment, FMCS stands out as an indispensable asset that underwrites both the competitive strength of American industries and the well-being of its citizens.

FMCS Mediators Keep America Working

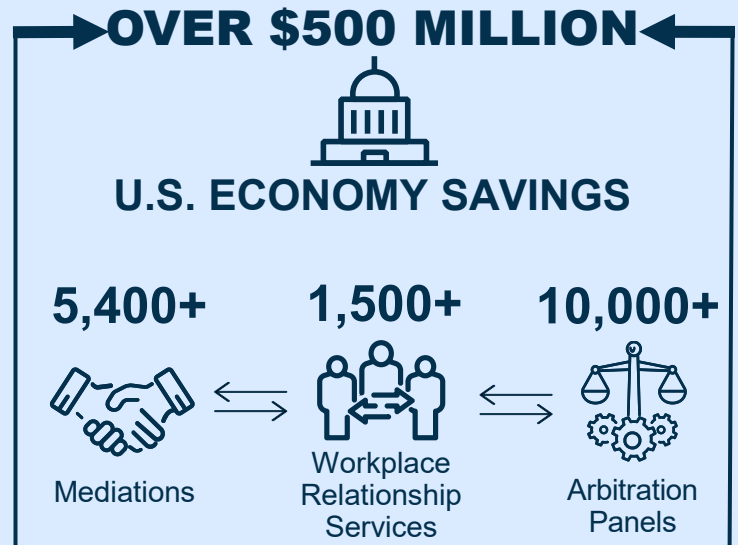
For almost 80 years, FMCS has been a neutral, trusted guardian of workplace stability, ensuring that labor disputes are resolved quickly and efficiently to keep American businesses running smoothly. With an annual budget of \$55 million—less than 0.0014% of the federal budget—FMCS delivers outsized economic benefits that are critical to our nation's productivity and prosperity.

In today's fast-paced economy, even brief workplace disruptions can have far-reaching consequences. That's why FMCS's work is so critical. In FY24, FMCS conducted over 5,400 mediated negotiations, over 1,500 workplace relationship services, and provided over 10,000 arbitration panels,—helping to avert or resolve work stoppages and maintain smooth operations in key industries such as healthcare, transportation, manufacturing, and public services.

**KEEPING
AMERICA
WORKING**



FY24 Economic Impact At a Glance



Exceptional Return on Investment

Using conservative estimates, for every \$1 invested in FMCS, the economy recovers more than \$9 in benefits, an over 900% return.

These benefits arise from:

- ✓ Safeguarding company profits
- ✓ Protecting household earnings
- ✓ Ensuring the continuity of operations that underpin national prosperity

Fiscal Efficiency

FMCS services are provided at no cost to the customer and save the economy over \$500 million dollars annually. These substantial returns come from safeguarding company profits, protecting family earnings, and ensuring the continuity of operations that underpin our nation's prosperity.

Protecting American Prosperity

The continued support of FMCS is more than a line item in the budget—it's a strategic investment in America's future. The Agency has a proven track record of success and a profound impact on economic stability. FMCS is essential to a strong, secure, and prosperous America.



FMCS FEDERAL MEDIATION & CONCILIATION SERVICE

FMCS | 250 E St. SW, Washington, D.C. 20427 | 202-606-8100 | fmcs.gov