



FMCS

FEDERAL MEDIATION & CONCILIATION SERVICE

MEDIATOR, GS-241-12

MINIMUM QUALIFICATIONS REQUIREMENTS

To be considered minimally qualified for the FMCS Mediator, GS-241-12 position; your resume **MUST** clearly reflect your full-time labor relations or workplace dispute experience, engaged in collective bargaining negotiations and/or workplace disputes with parties in one or more of the following capacities: Negotiator, Representative, Counsel, Mediator, Consultant, Facilitator, or Trainer.

Specialized experience for the mediator position may include:

- Participating in the negotiation or mediation of labor agreements or assisting in the resolution of workplace conflict issues;
- Being in an organizational position that involves identifying and solving problems related to workplace relations and conflict resolution, drawing conclusions and recommending appropriate courses of action;
- Working as a representative of labor or management in a corporation, company or labor organization;
- Working for a Federal, state or local government entity in a capacity that involves dealing with labor relations, collective bargaining, human resources, workplace conflict resolution, and/or the interpretation or application of labor laws and regulations;
- Teaching, training, making presentations, facilitating or leading groups on issues relating to labor relations, human resources, alternative dispute resolution, or conflict management;
- Serving as a Lead Negotiator, Second Chair Negotiator, or Negotiating Committee Member of a collective bargaining agreement; and/or
- Serving as Counsel to parties engaged in workplace disputes and/or collective bargaining negotiations; and/or
- Serving as a Facilitator, Mediator, Counsel, or Negotiator of a public policy matter; and/or
- Designing workplace conflict management systems; and/or
- Serving as an Ombuds.