

FMCS

FEDERAL MEDIATION &
CONCILIATION SERVICE

Welcome to Conflict Resolution
Week & the 75th Anniversary of
the FMCS



FMCS AND THE FUTURE(S)

Yesterday is History

Tomorrow is a Mystery

Today is a Gift

That's why it is called Present

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FOUNDATION TO FOCUS ON THE FUTURE(S)

Practice World: Public Sector

FMCS and Federal Agencies (1-306);
State Agencies (800+)
Graduate Academic Programs (1982-2022)
USA (CI; 3-196; 422)
English Speaking
Spanish Speaking
Other Speaking
Present
1200+ University and Colleges worldwide
1500+ graduate credentials
119 Countries
29 Languages

Data Bases and Indexes

Global/Regional/Local
Think Tanks, University Centers, NGO

Meta Analysis

Peace Indexes– Conflict Sites – Failed States – Fragile States – Conflict, War, Terrorism – Global Conflict Tracker – Global Conflict and Disorders – Armed Conflict – World Press Freedom – Social Progress Imperatives – WHO, UNESCO

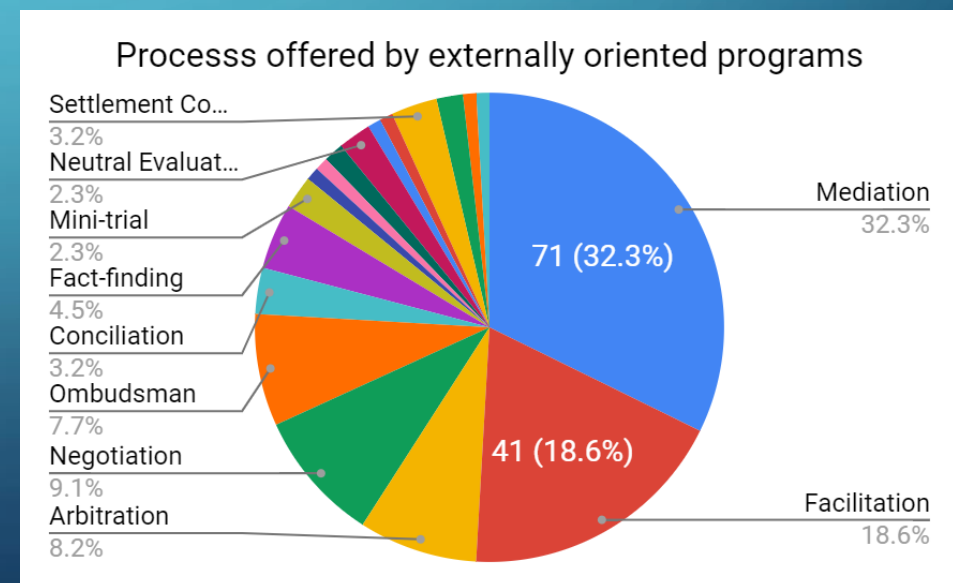
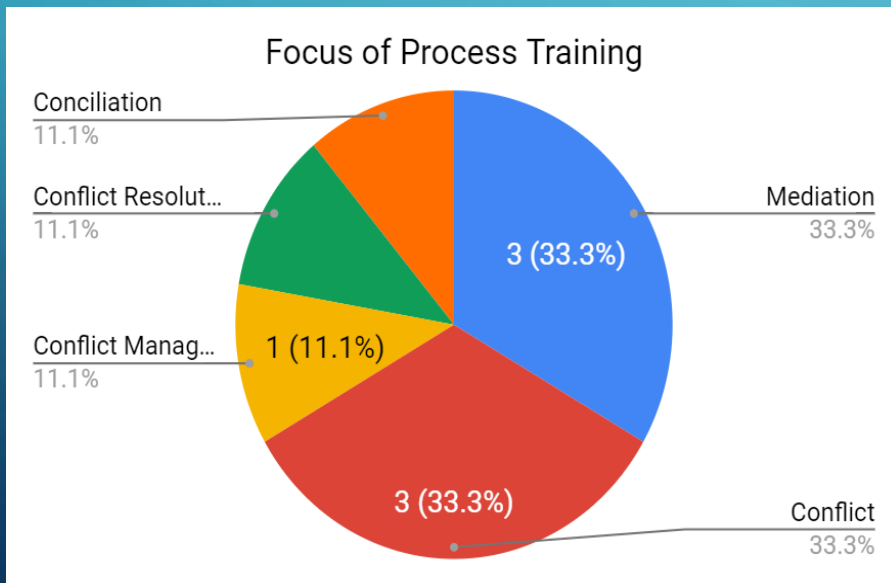
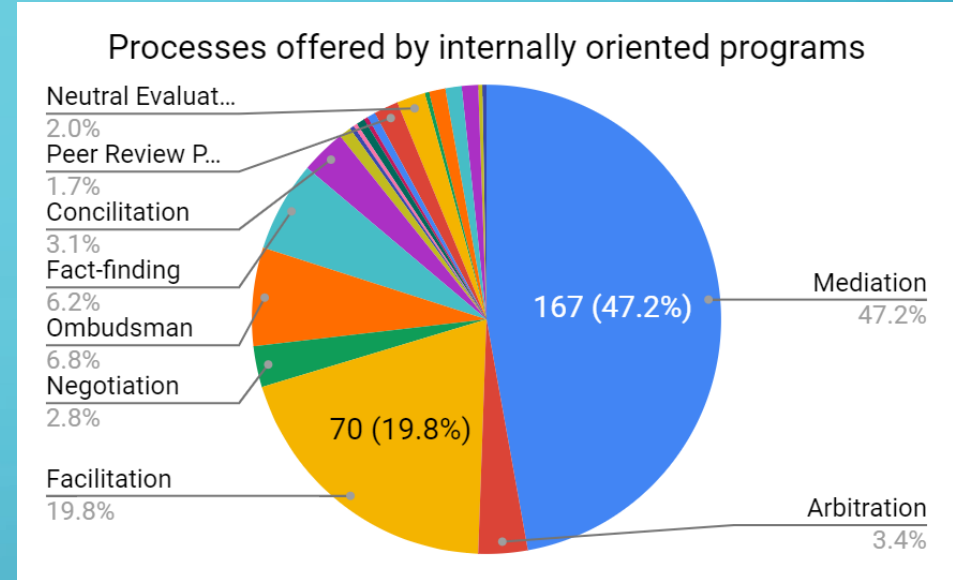
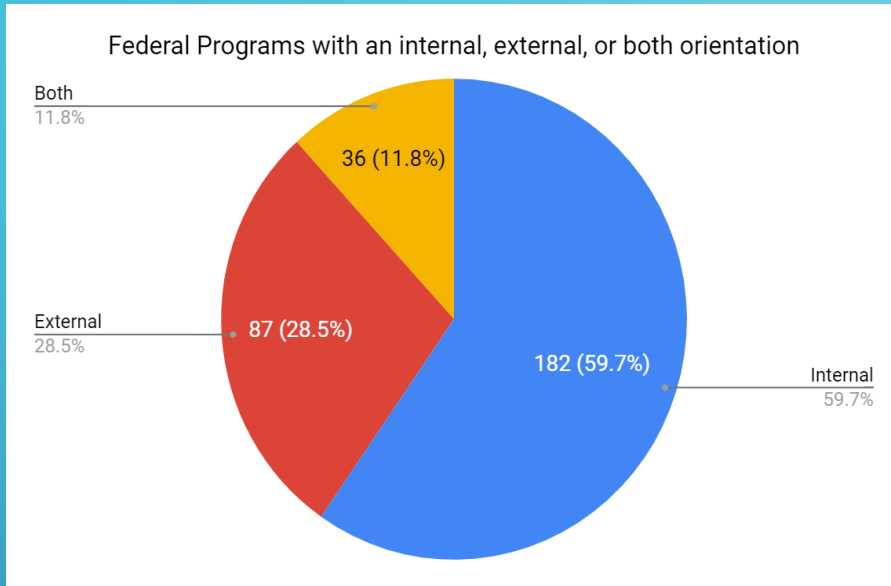


Futures
Theory
Research
Lens

Projecting Possible, Probable and Practical Future Trends

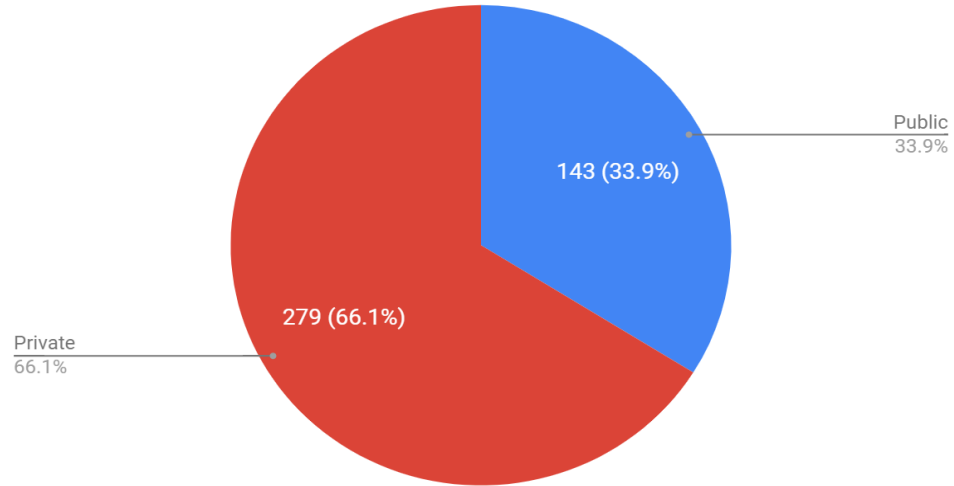
- Demographic shifts
- Climate
- Terrorism
- Migration
- Natural Resources
- Energy
- Food/Water
- Health
- Territorial Claims
- Ethnic Tensions

FEDERAL PROGRAM PROFILE BY PROCESSES

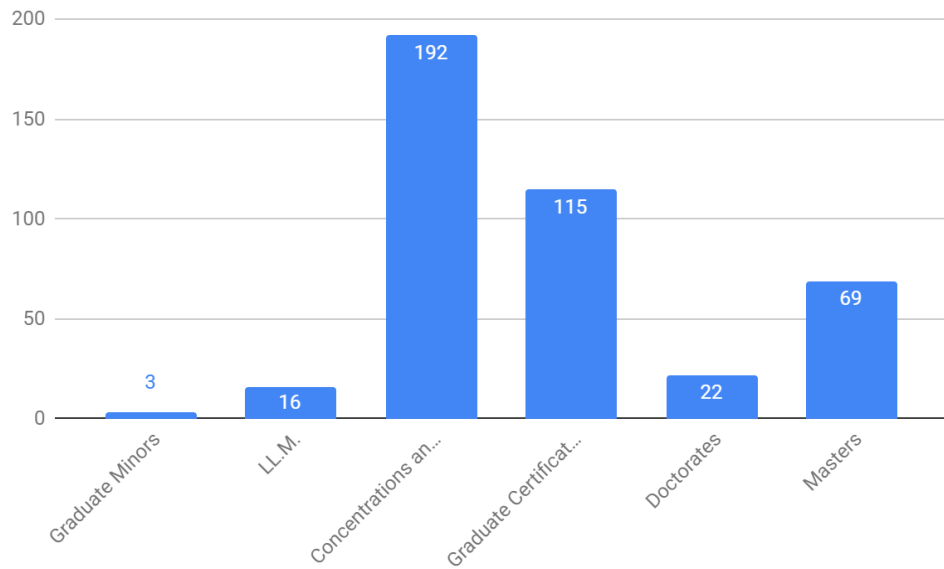
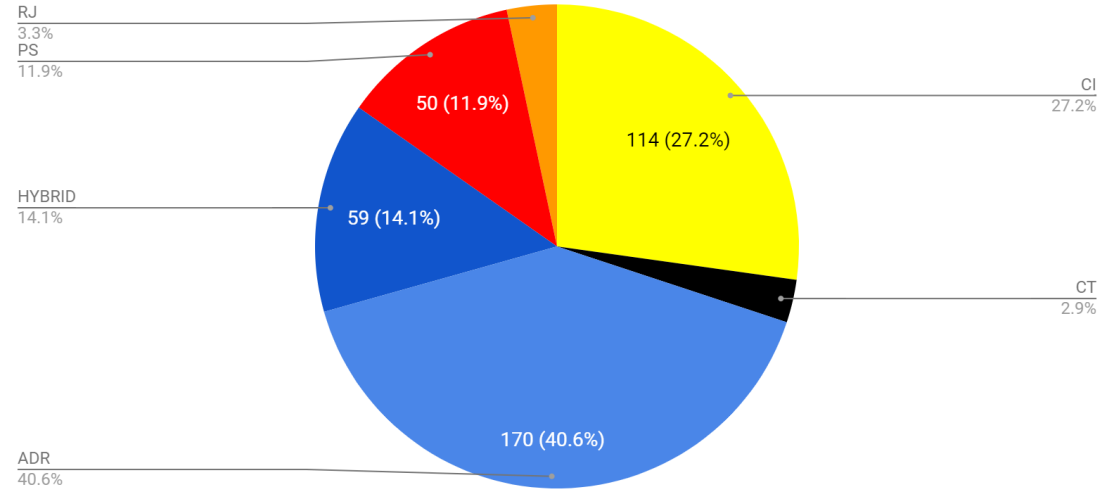


US GRADUATE PROGRAMS (MATCH?)

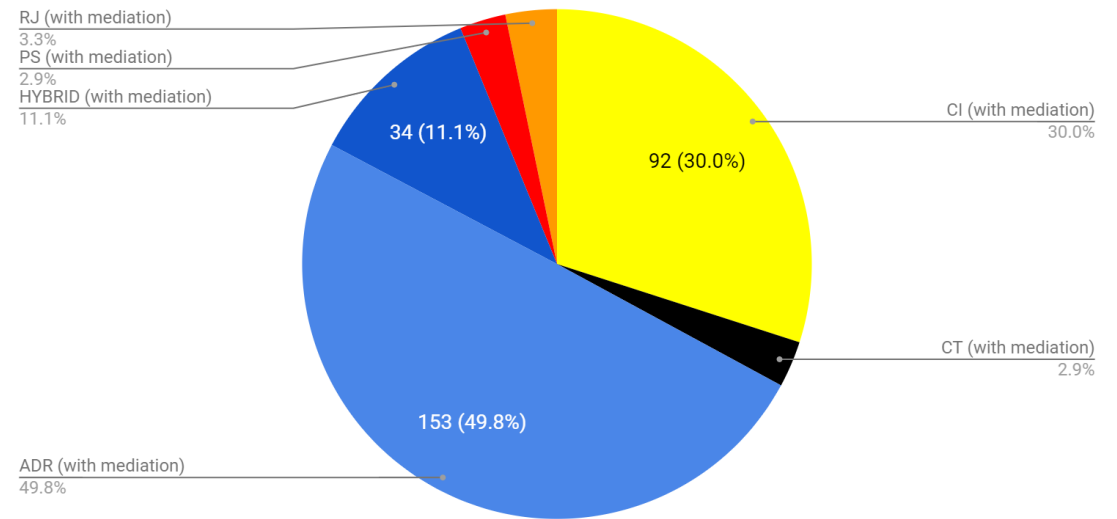
Public versus Private Institutions



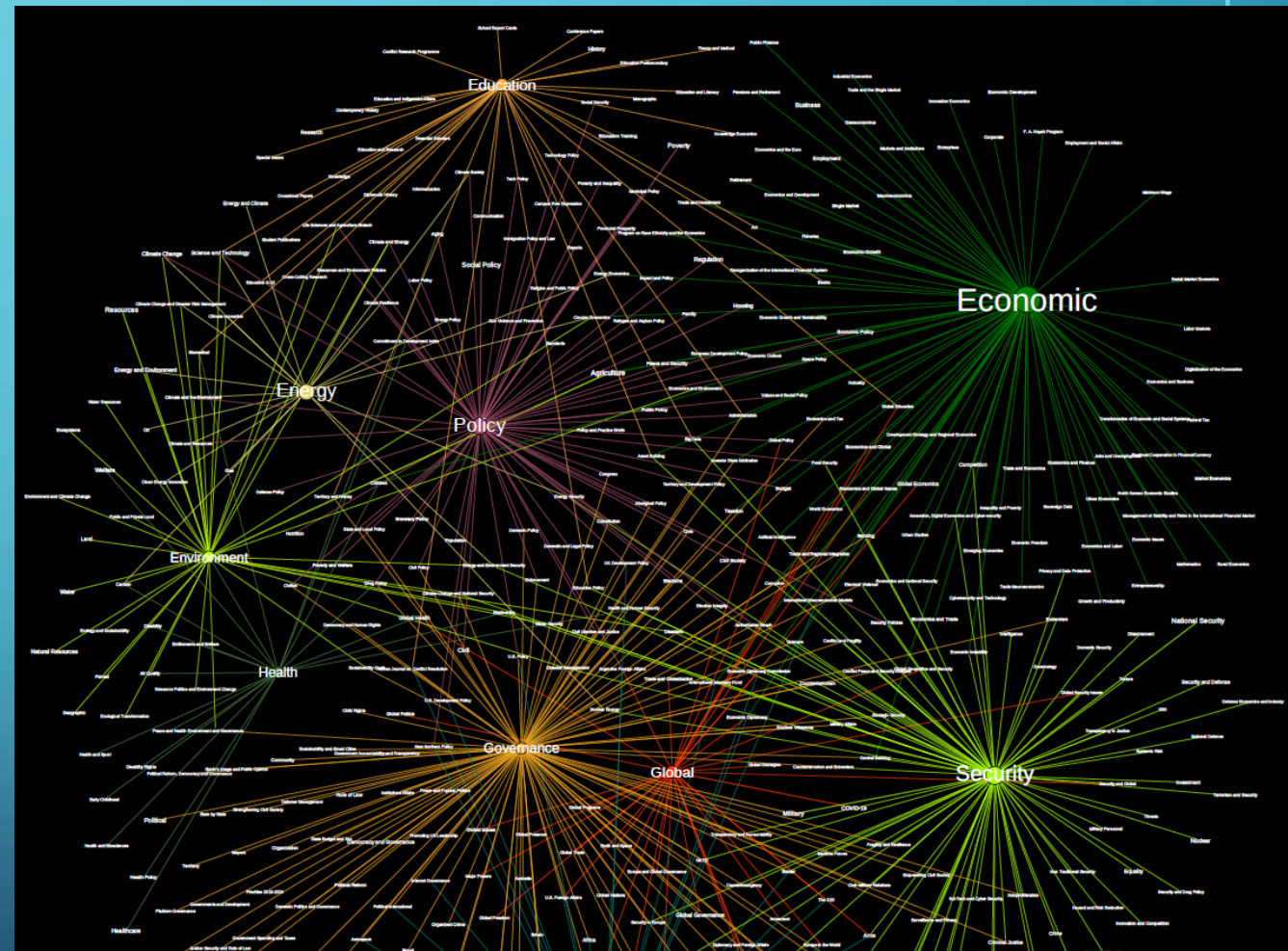
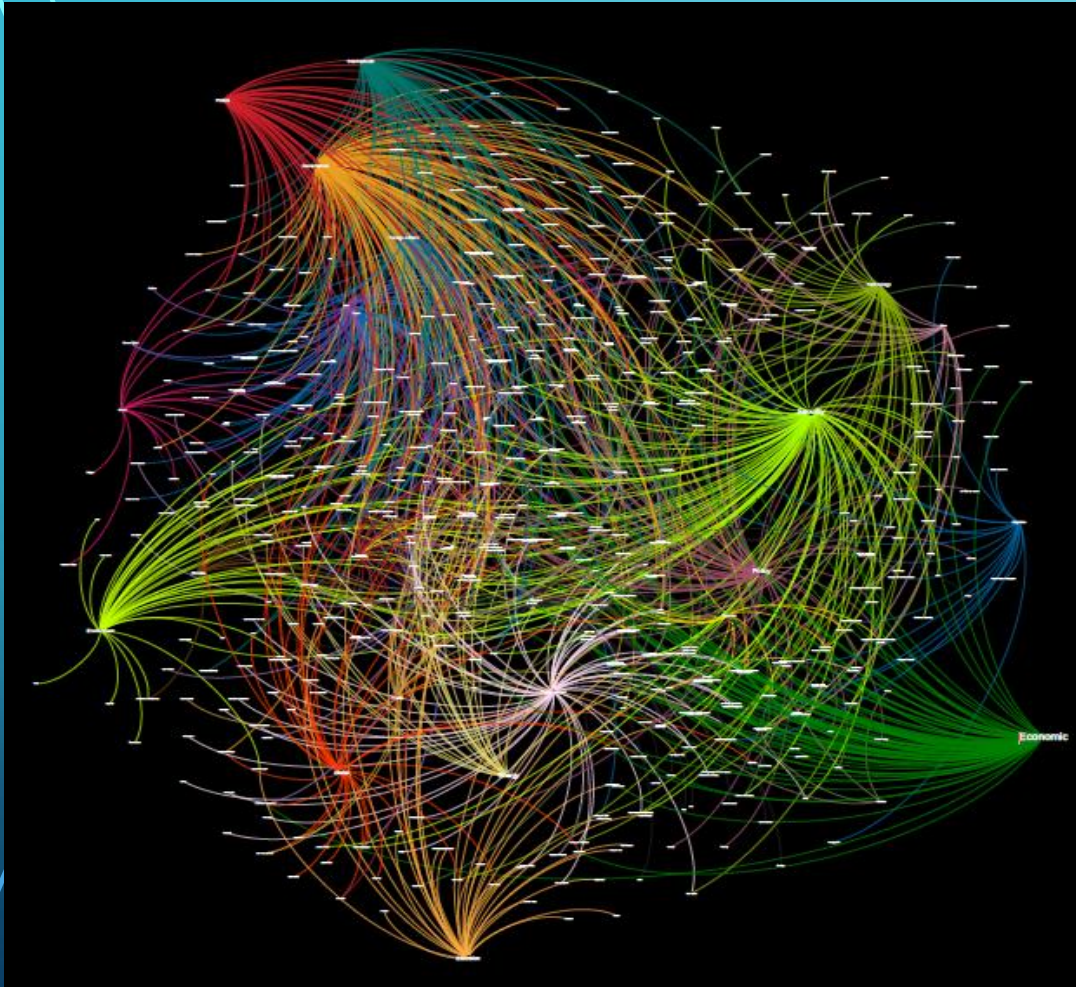
Types of Graduate Programs in the United States



Number of Mediation Courses Taught by Program Type (United States)



WHERE ARE THINK TANKS FOCUSING ON THE FUTURE?



LIMITS TO PLAUSIBILITY

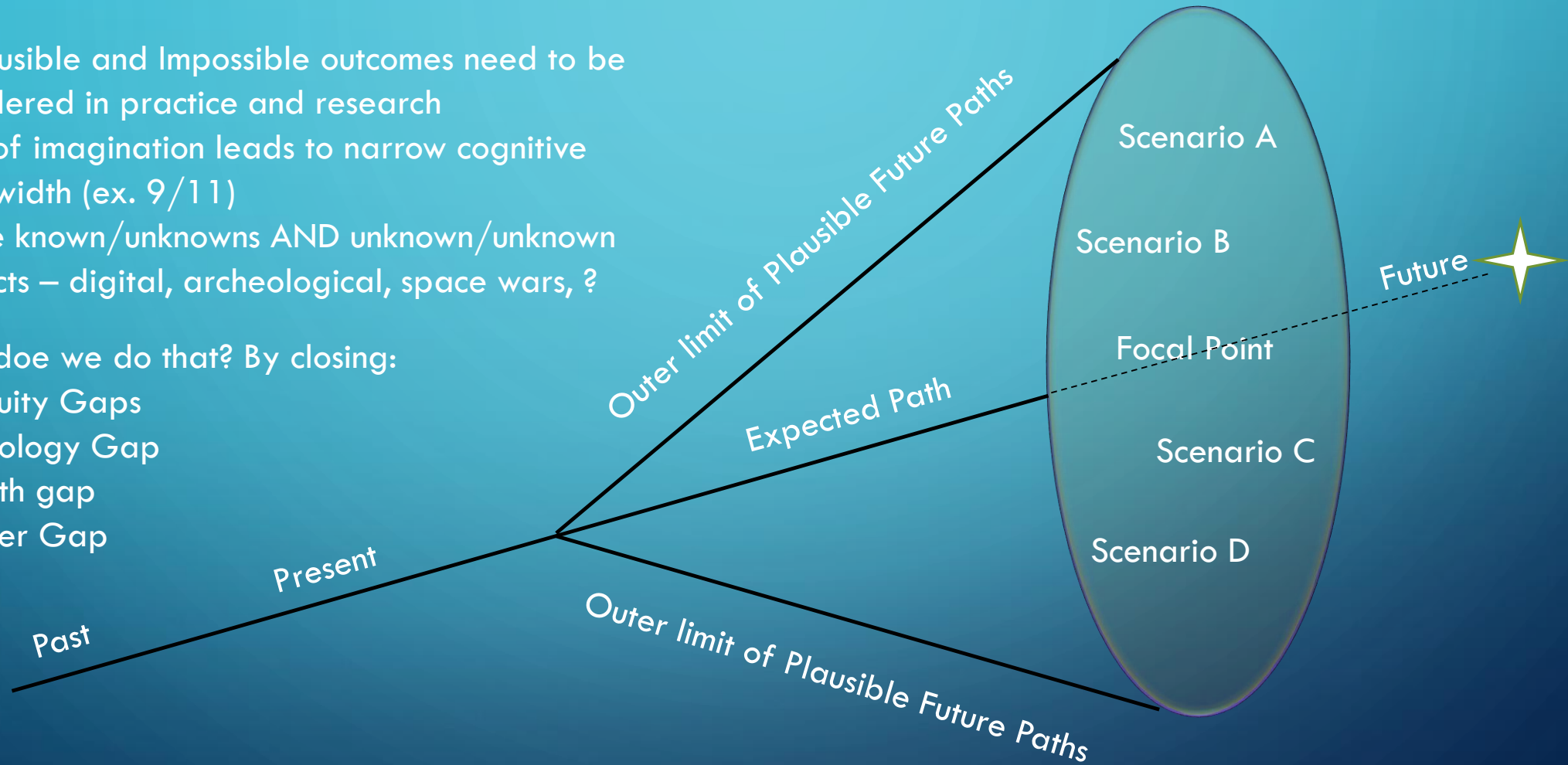
Implausible and Impossible outcomes need to be considered in practice and research

Lack of imagination leads to narrow cognitive bandwidth (ex. 9/11)

Future known/unknowns AND unknown/unknown conflicts – digital, archeological, space wars, ?

How do we do that? By closing:

- Ingenuity Gaps
- Technology Gap
- Wealth gap
- Pioneer Gap



AREAS OF FUTURE FOCUS

- There are many horizons ahead. Think short term (e.g. weather) to undertake forecast, trend and predictions analysis. Longer thinking is found in modeling, scenario building, future environments, using AI and ML, neural networks (e.g. climate change)
- "Letting a hundred flowers blossom and a hundred schools of thought contend is the policy for promoting progress..." – encourage indigenous ingenuity. It is the change engine. Encourage variation in practice and training. We can be nimble flexible
- Decrease the lag between real life conflict and academic preparation before the next catastrophe. More collaboration – swapping – clinical faculty for applied researchers
- It is imperative that we move from passive and reactive to proactive and engaged
- Artificial gaps must be closed to leverage the vast wealth locked up in complimentary KSAs. Ex. Institutional – private sector - public sector; military; religious
- *Tomorrow doesn't need to be a complete mystery – let's create a better tomorrow for our children today – Thank you*