



FMCS
FEDERAL MEDIATION &
CONCILIATION SERVICE

NEWS RELEASE

Tues., Apr. 26, 2022
For Immediate Release
Website: www.fmcs.gov

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FMCS Offers No-Cost Card Check Services

WASHINGTON, D.C. (Apr. 26, 2022) – The Federal Mediation and Conciliation Service (FMCS) is now offering card check services at no charge in support of its mission to promote the development of sound and stable labor management relationships, and in response to Executive Order 14025 and the White House Task Force on Worker Organizing and Empowerment Report.

A card check is part of the voluntary recognition process. An employer agrees to voluntarily recognize a labor organization as the exclusive representative of employees for purposes of collective bargaining if a majority of employees in an appropriate unit indicate that they would like to be represented by that labor organization.

An agreed-upon neutral third-party determines whether most employees desire representation by the labor organization. As this process typically involves counting cards signed by employees, it is referred to as a card check. FMCS offers these services in person or through a secure online process.

FMCS provides these services when both parties agree on the appropriate bargaining unit and mutually request that FMCS conduct the voluntary card check.

For more information about FMCS card check services, FMCS has published an informational [brochure](#). To request a card check, please visit www.fmcs.gov/services/building-labor-management-relationships/card-check-services/ or reach out to [your local FMCS mediator or Executive Manager](#).

FMCS is a neutral federal agency with more than 75 years of experience working with employers and unions. The agency offers a full range of conflict management, dispute resolution, and training services.

To learn more about FMCS and the Agency's services, please visit www.fmcs.gov.

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The U.S. Federal Mediation & Conciliation Service (FMCS) is the nation's premier public agency for dispute resolution and conflict management. FMCS was created by Congress as a neutral and independent government agency upon enactment of the Labor-Management Relations Act of 1947 (Taft-Hartley Act) and mandated to resolve industrial conflict and promote labor-management peace and cooperation, minimizing the impact of these disputes on the free flow of commerce. With headquarters in Washington, D.C. and offices across the country, the agency has a proud track record of decades of

effective dispute resolution and conflict management services for employers and unions across industries and work activities in the private, public, and federal sectors. FMCS is also recognized for its success facilitating negotiated rulemaking processes and for its robust employment mediation program in the federal sector as well as its global program, partnering with more than 60 countries to provide international consulting and training. For more on FMCS or to request services, visit www.fmcs.gov