



FMCS

FEDERAL MEDIATION &
CONCILIATION SERVICE

SPEAKER'S BIO



RICHARD R. GIACOLONE

**DIRECTOR NOMINEE/DEPUTY DIRECTOR
FEDERAL MEDIATION AND CONCILIATION SERVICE**

President Trump announced on Jan. 31, 2019 the intent to nominate Richard Giacolone as the Director of FMCS. His nomination was forwarded to the Senate where he awaits confirmation. Commissioner Giacolone had served in the Chesapeake, Virginia field office since 1995. In that capacity, Commissioner Giacolone functioned as a senior mediator handling cases of national significance, as well as serving as the former Director of the FMCS International/ADR Department and Special Assistant to the Director of FMCS. Prior to receiving his commission with FMCS, Mr. Giacolone served as a Labor Relations Advisor for the Department of the Navy and has an extensive background in labor relations as a management representative.

In his capacity as FMCS mediator, Mr. Giacolone mediated thousands of domestic labor and employment cases during his 23-year tenure, ranging from labor disputes at multiple symphonies and orchestras to bus and transportation disputes with coast-to-coast impact. His international experience at FMCS includes both mediation and the development and delivery of dispute resolution programs in some fourteen countries, including: Peru, Argentina, Panama, Dominican Republic, Spain, Switzerland, Netherlands, Belgium, Ireland, Northern Ireland, Thailand, and the United Kingdom. He led the Agency's mission to provide transition assistance during the transfer of the Panama Canal to the Republic of Panama. Mr. Giacolone represented the United States in the Peoples' Republic of China, lecturing on the benefits of labor-management cooperation. In addition, he presented mediation training in Yangon, Myanmar.

Mr. Giacolone's long Agency career included leading the facilitation of public meetings during the investigation of the collapse of the World Trade Center buildings on September 11, 2001 as well as negotiated rulemaking cases (Reg/Neg) as a means to avoid unnecessary litigation.

Among his professional honors, Mr. Giacolone was awarded the Meritorious Civilian Service Medal from the Department of Navy for his contributions in labor and employee relations and the Society of Federal Labor and Employee Relations Professionals Lifetime Achievement Award. He was elected National President of the Society of Federal Labor-Management Relations Professionals.

Mr. Giacolone holds a Bachelor of Science degree in Industrial Psychology and a Master of Public Administration degree from Old Dominion University in Norfolk, VA. He has served on the faculty and has regularly lectured at a number of universities on topics such as collective bargaining and arbitration. These include Harvard University Kennedy School of Government, Tidewater Community College, Old Dominion University, the College of William and Mary Law School, and Virginia Commonwealth University.