WASHINGTON, DC— The Federal Mediation and Conciliation Service has opened its labor-management grants application period for fiscal year 2015.

Grants are awarded by the Agency to promote best practices in labor-management cooperation, to enhance competitiveness, to encourage innovative joint approaches, and to proactively mitigate labor-management disputes. The grants program supports the establishment and operation of joint labor-management committees at the company level, on a community or area-wide basis, within a particular industry, and for public sector employees.

Grants are awarded in amounts of up to $125,000. Applications may be submitted until June 15, 2015. Information about how to apply can be obtained online at the Agency’s website—www.fmcs.gov. Interested parties are urged to contact the FMCS Grants Office at (202) 606-8181 with any questions they might have. In addition, prospective grant applicants can access three grants program training videos on the FMCS website that will assist them with information in preparing their FMCS grant applications.

FMCS Acting Director Allison Beck said the Agency is committed to its grants program because of its proven success in building labor-management cooperation. “At its core, the Grants Program is an important resource for furthering FMCS’s basic mission—to encourage cooperative, problem-solving labor-management relationships as the best means for producing innovation, competitiveness, productivity and job growth,” she said.

“In our work at FMCS, we have seen—time and again—how labor and management, working together, can solve seemingly intractable problems,” Ms. Beck stated. “I encourage unions and employers with an interest in jointly solving a problem or achieving a mutual goal to take advantage of this opportunity to work together and innovate.”
The grants program, which began in 1981 under the authority of the Labor-Management Cooperation Act of 1978 (PL 95-524), has funded a broad range of projects including outreach, communications, strategic planning, minority recruitment and process development.

For information on how to apply for an FMCS Labor-Management Grant, click here.

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The Federal Mediation and Conciliation Service, created in 1947, is an independent U.S. government agency whose mission is to preserve and promote labor-management peace and cooperation. Headquartered in Washington, DC, with 10 district offices and more than 60 field offices, the agency provides mediation and conflict resolution services to industry, government agencies and communities.