



# FMCS

# FEDERAL MEDIATION & CONCILIATION SERVICE

## FMCS Official Biography



**Andrew Hasty**

**Mediator**

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Federal Mediation and Conciliation  
Service

Andrew Hasty is a Commissioner of the Federal Mediation and Conciliation Service (FMCS) assigned to the Washington, D.C. Field Office in FMCS Headquarters.

In his capacity within the Agency, Commissioner Hasty provides alternative dispute resolution for a broad range of industries. His work includes mediation, facilitation, and program design and delivery in the private, public, and federal sectors. Mr. Hasty is a full-service Conflict Management Professional where he provides end-to-end services as a systems facilitator, culture and change manager, coach and leadership developer, and organizational consultant for various industry and governmental departments.

Commissioner Hasty mediates collective bargaining negotiations, negotiability appeals, pleadings before federal regulatory bodies, public policy issues, negotiated rulemaking, employment and discrimination complaints, and high stakes and complex contractual negotiations. He conducts meeting facilitation across various sectors and provides training on negotiation, problem-solving, communication, conflict resolution, and workplace diversity. In addition to his dispute resolution services, he has delivered on numerous special projects and presents at national and regional conferences.

Prior to joining FMCS, Mr. Hasty acted as chief negotiator for collective bargaining across a diverse set of industries in the public and private sectors. He represented organizations in arbitrations and fact-findings. He engaged in government and legislative affairs to promote public policy goals, and represented his organization before regulatory and legislative bodies. Mr. Hasty participated in strategic grassroots political campaigns to further initiatives of the organization.

Commissioner Hasty holds a J.D. from the University of Dayton School of Law and a B.A. in Economics from Miami University.

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