



FMCS Services

Collective Bargaining Mediation
Grievance Mediation
Relationship Development and Training
Alternative Dispute Resolution (ADR) Services
International Training and Exchange
Arbitration Services
FMCS Institute for Conflict Management
Education, Advocacy and Outreach
Employment Mediation and Non-Bargaining ADR

Our People and Leadership

The FMCS employs more than 220 people, including 160 full-time FMCS Mediators (Commissioners) who are full-time excepted service employees of the Federal government and are stationed in offices throughout the United States. In 2015, Allison Beck was appointed the first woman director of the FMCS.

Learn more about the Agency organizational chart and how you can join us at www.fmcs.gov.



“With a history of more than a half century of providing mediation and facilitation services, FMCS has more collective experience in dispute mediation than any other agency of government.”

FMCS Impact by the Numbers*

In fiscal year 2015, FMCS mediators:

- ◆ Actively monitored almost 12,000 collective bargaining negotiations
- ◆ Actively involved in mediating more than 3,700 collective bargaining negotiations
- ◆ Achieved settlement in 85% of the cases
- ◆ More than 19,000 notices filed with FMCS
- ◆ 3,719 active mediations
- ◆ 1,923 training programs conducted (RDT)
- ◆ 1,676 grievances mediated
- ◆ 1,066 employment mediations conducted

Average Yearly Impact of FMCS Mediation 1999-2015

- ◆ Average Work Stoppage Duration — timely mediation = 45.6 days
- ◆ Average Work Stoppage Duration — delayed mediation = 68.4 days
- ◆ Average Reduction of Work Stoppage Duration of 33%
- ◆ FY 2015 saved the economy \$670 million in wages and profits that otherwise would have been lost to work stoppages

*FMCS FY 2015 Closed Case Data and Research by the Employment Policy Foundation

Our Locations

Along with our Headquarters in Washington, D.C., FMCS provides services through a network of 10 district offices and more than 60 field offices located in major cities throughout the United States.

How to Apply

FMCS full-time positions are posted on USAJobs.gov, the portal for Federal government employment. You will need to create an account, after which you may apply for jobs and receive automated job alerts on the latest listings.

The ideal candidate for FMCS Field Mediator has full-time experience in the collective bargaining process. This experience would have been gained by serving as a chief or lead spokesperson, second chair or benefits expert (representing labor or management) in collective bargaining negotiations or while serving as a mediator or facilitator with parties engaged in the collective bargaining processes. United States citizenship is required.

Learn More!

Visit us at www.fmcs.gov to learn more about our work resolving labor-management disputes, building labor-management relationships, providing alternative dispute resolution services and education and outreach. And follow FMCS on Facebook, Twitter and our agency YouTube channel for up-to-date information about events important news!