

F.M.C.S. 33rd Arbitration Symposium

Our Symposium provides an excellent opportunity for all members of the labor-management community and practicing arbitrators to discuss issues of concern, exchange ideas, and review developments in labor and employment arbitration.

Discussions and presentations are made by distinguished attorneys and members of the National Academy of Arbitrators.

The Symposium costs \$140.00 per person, and includes Continental breakfast, luncheon, and coffee breaks.

For an additional fee of \$15.00, four (4) hours of Continuing Learning Education (C.L.E.) credits, which includes one (1) hour of Ethics, will be offered to attorneys from Delaware, Maryland, New Jersey, New York, Pennsylvania, and the District of Columbia.

Please add the \$15.00 C.L.E. cost to the registration fee.

Applicant's signature on the C.L.E. sign-in sheet is required on the day of the Symposium.

Registration and Hotel Information

Registration Fees:

Thursday, September 6, 2012

N.A.A. program is \$75.00 per person and includes Continental breakfast, lunch, and coffee breaks
C.L.E. credits available for an additional \$15.00.

Friday, September 7, 2012

33rd FMCS Arbitration Symposium is \$140.00 per person, and includes Continental breakfast, luncheon, coffee breaks, and the pre-conference reception.
C.L.E. credits available for an additional \$15.00.

Registration after August 23, 2012 is \$160.00.

No refunds after August 23, 2012.

Participant substitutions are allowed.

Credit cards are not accepted for registration fees.

Please make your check payable to:

FMCS Arbitration Symposium

Please mail to:

FMCS Arbitration Symposium
1601 Market Street, Suite 910
Philadelphia, PA 19103-2329
(215) 717-7500

Hotel accommodations at the Golden Nugget are offered for **Wednesday and Thursday night only**, at the reduced rate of **\$89.00 per person + taxes**. **Hotel reservations must be made by Wednesday, August 15, 2012, to receive the FMCS rate.**

Individuals are responsible for booking their own hotel reservations by calling the Golden Nugget directly from Sunday – Saturday, 7:00 a.m. - midnight at 1-800-777-8477, option #3.

You must identify yourself with Federal Mediation & Conciliation Service or group code, **'AFMCS'** to receive the FMCS rate.

Reservations that are cancelled less than 48 hours prior to check-in will result in the one night's room and tax charges to be forfeited.

Any reservations made after the contracted cut-off date are on a space availability basis at the current rack rate.

Check-in time is after 4:00 p.m. and check-out time is 12:00 noon.

F.M.C.S., L.E.R.A., and the N.A.A. are not responsible for room changes or cancellation fees.

A valid credit card is required for hotel reservations and at hotel check-in.



33rd FMCS ARBITRATION SYMPOSIUM

Friday, September 7, 2012

An additional program:

“Labor Arbitration Advocacy Training” will be presented by the National Academy of Arbitrators

Thursday, September 6, 2012

at the

Golden Nugget Hotel
Huron Avenue & Brigantine Boulevard
Atlantic City, NJ 08401

FMCS Co-sponsors:

**Labor and Employment Relations
Association (L.E.R.A.),
Philadelphia Chapter**

**National Academy of Arbitrators
(N.A.A.),
District of Columbia, Mid-Atlantic, New
York, and Upstate New York Regions**

33rd Arbitration Symposium Registration Form

Thursday, September 6, 2012
8:30 a.m. – 4:30 p.m.

Friday, September 7, 2012
8:00 a.m. – 4:30 p.m.

Reminder: We do not accept credit cards.

Please reproduce for additional registrants and check all that apply:

I wish to attend **both** the **Labor Arbitration Advocacy Training** on Thursday, September 6, 2012 and the **33rd FMCS Arbitration Symposium** on Friday, September 7, 2012.

Enclosed is my registration fee of \$215.00 per person, for both sessions. I am NOT applying for C.L.E. credits.

I am an attorney in the state of: _____

_____ and I wish to apply for Continuing Learning Education (C.L.E.) credits, for both sessions, for an additional \$30.00.

Enclosed is my registration fee of \$215.00 + \$30.00 for C.L.E. fees for both sessions, for a total of \$245.00.

I wish to attend **only** the **33rd FMCS Arbitration Symposium** on Friday, September 7, 2012.

Enclosed is my registration fee of \$140.00 per person.

I am an attorney in the state of: _____

_____ and I wish to apply for Continuing Learning Education (C.L.E.) credits, for an additional \$15.00.

Enclosed is my registration fee of \$140.00 + \$15.00 for the C.L.E. fees, for a total of \$155.00.

If after August 23, 2012, please add a **\$20.00 LATE FEE.**

Your Name: _____

Self, Company, Union, or Law Firm: _____

Mailing Address: _____

Telephone: _____

Fax: _____

E-Mail: _____

Please make your check payable to:

FMCS Arbitration Symposium

Please mail to:

FMCS Arbitration Symposium
1601 Market Street, Suite 910, Philadelphia, PA 19103-2329

For further information, please contact:

Commissioner Barbara Lichtman at (215) 717-7500
or email: blightman@fmcs.gov

**National Academy of Arbitrators presents:
Labor Arbitration Advocacy Training**

Thursday's program is offered to **the first 50 advocates** from labor and management who register. This program will be presented by National Academy of Arbitrators members Walt De Treux, Margaret Brogan, Doug Bantle, Homer La Rue, and Susan Mackenzie.

8:00 a.m. **Registration & Continental breakfast**

8:30 a.m. **INTRODUCTION**

8:45 a.m. **GETTING OFF THE GROUND** (discussion of selected problems in arbitration)

10:00 a.m. **BREAK**

10:15 a.m. **SUBSTANTIVE REVIEW** (Just Cause, contract interpretation, discipline remedies)

12:00 p.m. **LUNCH**

1:00 p.m. **OPENING STATEMENTS AND WITNESS EXAMINATION**

2:30 p.m. **BREAK**

2:45 p.m. **EVIDENCE AND PROCEDURAL ISSUES, CLOSING STATEMENTS, AND BRIEFS**

4:30 p.m. **ADJOURNMENT**

The cost of this training session will be \$75.00, which includes Continental breakfast, lunch, and coffee breaks.

Four (4) hours of Continuing Learning Education (C.L.E.) credits will be offered to attorneys from Delaware, Maryland, New Jersey, New York, Pennsylvania, and the District of Columbia.

Please add an additional \$15.00 for C.L.E. credits, for Thursday's program. Applicant's signature on the C.L.E. sign-in sheet is required on the day of the training.

There will be a reception with cash bar for all N.A.A. training and FMCS Symposium attendees on Thursday evening, September 6, 2012, 6:00 p.m. – 7:15 p.m.

33rd FMCS Arbitration Symposium

8:00 a.m. **Registration & Continental breakfast**
8:50 a.m. **Welcome & Introductions**

D. Scott Blake, Director of Mediation Services, FMCS, Philadelphia, PA

9:00 a.m. **KEYNOTE SPEAKER**

Scot Beckenbaugh, Deputy Director of Mediation for Services & Field Programs, FMCS, Washington, D.C.

9:45 a.m. **HOW THE ARBITRATORS RULE (PANEL I)**

Moderator: James M. Darby, Esq., N.A.A., Lancaster, PA

Panelist: Randi E. Lowitt, Esq., N.A.A., Far Hills, NJ

Panelist: Robert J. Rabin, Esq., N.A.A., Syracuse, NY

Panelist: Alan A. Symonette, Esq., N.A.A., Philadelphia, PA

Panelist: M. David Vaughn, Esq., N.A.A., Clarksville, MD

10:45 a.m. **COFFEE BREAK**

11:00 a.m. **FMCS ARBITRATION UPDATE**

Vella M. Traynham, Director of Arbitration Services, FMCS, Washington, D.C.

11:30 a.m. **LABOR LAW IN THE ERA OF SOCIAL MEDIA**

Moderator: Richard P. Heller, Supervisory Attorney, N.L.R.B., Philadelphia, PA

Panelist: Charles T. Joyce, Esq., and Partner, Spear Wilderman, P.C., Philadelphia, PA

Panelist: Daniel P. O'Meara, Esq., and Partner, Montgomery, McCracken, Walker and Rhoades, LLP, Berwyn, PA

Panelist: Patricia Garber, Attorney, N.L.R.B., Philadelphia, PA

12:30 p.m. **LUNCH**

Speaker: Dorothy Moore-Duncan, Esq., & President, Labor and Employment Relations Association, Philadelphia Chapter

Speaker: Sara Adler, Esq., & National President, National Academy of Arbitrators

1:30 p.m. **ETHICS FOR ARBITRATORS AND PRACTITIONERS**

The Honorable Magistrate, Jacob P. Hart, United States District Court for the Eastern District of Pennsylvania, Philadelphia, PA

2:30 p.m. **COFFEE BREAK**

2:45 p.m. **HOW THE ARBITRATORS RULE (PANEL II)**

Moderator: Sean Rogers, Esq., N.A.A., Leonardtown, MD

Panelist: Lawrence Coburn, Esq., N.A.A., Ardmore, PA

Panelist: Homer La Rue, Esq., N.A.A., Columbia, MD

Panelist: William W. Lowe, Esq., N.A.A., Red Lion, PA

Panelist: Susan T. Mackenzie, Esq., N.A.A. New York, NY

3:45 p.m. **PROGRAM CONCLUSION**

4:00 p.m. **ADJOURNMENT**